

# The gendered impact of corruption in public services sectors in MENA

Possible solutions

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## Limited data on gendered experiences of corruption in public services in MENA

- ☐ One in five people (22 per cent) paid a bribe for basic services, such as healthcare or education.
- ☐ Highest rates of bribery in Police, Identity registration, Utilities and Courts
- ☐ Two in five people who accessed public services in Jordan, Lebanon and Palestine-used wasta, paid bribes or both.
- ☐ One in five citizens across Jordan, Lebanon and Palestine experienced sextortion, or know someone who has.

<sup>\*</sup> Global Corruption Barometer 2019. Findings not disaggregated by gender, even though the detailed data shows that respondent's gender was recorded.

## Gendered effects of corruption What can we assume?

- Corruption diverts funds intended for public services
- > Corruption in procurement affects the quality of public services
- > Corruption perpetuates inequity in access to public services
- Corruption limits women's employment opportunities and access to decision-making roles in government

# Which women suffer more? Corruption as a vehicle for discrimination

- ✓ Rural women
- ✓ Unmarried women
- ✓ Widows
- ✓ Divorced women
- ✓ Ethnic and religious minorities
- ✓ Migrants
- ✓ Women with disabilities
- ✓ Gender non-conforming persons

# Measures that improve gender equality and reduce corruption too

- Mainstreaming both gender and corruption in sectoral planning processes (SWAp)
- Gender-responsive transparency / open government / access to information
- Gender Responsive (Participatory) Budgeting
- Gender-sensitive or gender-smart procurement
- Affirmative action and merit-based recruitment in the public sector
- Gender-responsive citizen feedback, complaint and whistleblowing mechanisms

## Quick wins/ feasible entry points

### Gender Responsive Budgeting (GRB) in health and education

- Job segregation women's labour force participation highest in health and education sectors
- Cultural acceptance of women's role in these sectors starting point to pilot new policies such as GRB

#### Merit-based recruitment and affirmative action

- Wasta is highly gendered, benefitting men more than women in access to employment and public office
- World Values Survey shows that most MENA cultures value women's access to education, but maybe not its utilization
- Use examinations rather than advertising and interviewing for recruitment

## **THANK YOU!**

✓ Join the United Nations Against Corruption (UNCAC) Coalition Working Group on gender and corruption chaired by U4

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