



هيئة النزاهة ومكافحة الفساد
Integrity & Anti-corruption Commission



Training of Trainers

**Integrity and Anti-Corruption Education
for Youth in the Arab Region**

Amman, Hashemite Kingdom of Jordan

19-22 June 2023



PROGRAMME

Overview

The United Nations Development Programme (UNDP) is organizing a pilot Training of Trainers (TOT) in Amman, Jordan, from 19 to 22 June 2023 within the framework of UNDP's regional project on Anti-Corruption and Integrity in the Arab Countries (ACIAC), which is implemented in partnership with the Korean International Cooperation Agency (KOICA). This is part of ACIAC's regional effort to support academies and centers specialized in anti-corruption training and education across the region; and to foster cooperation among them towards setting up a virtual center of excellence by the end of 2024 under the umbrella of the Arab Anti-Corruption and Integrity Network (ACINET). The virtual center of excellence would enable, among other things, online access to these academies and centers and broaden the dissemination of related knowledge and capacity development activities to stakeholders and different beneficiary groups in the Arab States region, including policymakers, practitioners, and members of the general public, including dedicated training to specific groups such as children, women, entrepreneurs, etc.

This specific pilot TOT is designed for anti-corruption agency personnel, starting with JIACC as a potential regional leader in this regard, to develop skills needed to facilitate future anti-corruption and integrity workshops for students in secondary school. This pilot TOT builds on the outcome of the regional meeting held in the framework of the 9th session of the Conference of the States Parties to the United Nations Convention against Corruption (UNCAC) that was held in Sharm-El Sheikh, Egypt, on 16 December 2021, regarding the facilitation of regional cooperation on anti-corruption and integrity training to strengthen the capacity of State Parties to implement the UNCAC.

In this context, UNDP ACIAC has been supporting the Jordanian Integrity and Anti-Corruption Commission (JIACC) in the development of training materials on anti-corruption and integrity education for secondary and university students. In this four-day TOT, JIACC participants will consolidate their understanding of anti-corruption and integrity education and develop their skills in delivering engaging and active learning workshops for students in grades 7-10. They will have the opportunity to practice using the JIACC Training Manual, and also practice the delivery of educational sessions using role playing, scenarios and participatory approaches to learning.

The TOT will be delivered in Arabic, and all the learning materials that will support the delivery of the training in schools will be available in Arabic as well.

Overall objectives

At the end of the four-day training, the participants will be able to:

- Demonstrate an understanding of the integrity and anti-corruption education framework;
- Use different approaches for delivering integrity and anti-corruption education;
- Deliver an interactive and participatory integrity and anti-corruption workshop;
- Be familiar and at ease with the Manual for Integrity and Anti-Corruption Education, designed by JIACC for students in grades 7-10; and
- Talk about JIACC and its role in a way that is accessible to students in grades 7-10.

Agenda

Monday 19 June 2023

09:00 – 10:30

Session 1: Introduction to the training programme

Objective: This session will allow the trainer and participants to know/connect with each other, and to get more comfortable and prepared for the training content.

Introductions and Warm-up activity

- Sarah Dix, Senior Anti-Corruption and Integrity Specialist, UNDP Regional Hub for Arab States
- Brahim Ould Baba, Trainer on Anti-Corruption and Integrity, UNDP Regional Project on Anti-Corruption and Integrity in Arab Countries (ACIAC)

Discussion

10:30 – 10:45

Coffee break

10:45 – 12:15

Session 2: Developing teaching skills

Objective: In this session, we will explore the principles of teaching to students in grades 7-10, how to adapt the content and the delivery approach to that audience.

Public speaking skills, understanding your audience and getting students engaged

Discussion

12:15 – 12:30

Coffee break

12:30 – 13:45

Session 3: Introduction to integrity and anti-corruption education

Objective: Developing a deep understanding for integrity and anti-corruption is a condition to be successful in facilitating training on these subjects. This session will offer definitions and examples for corruption, its forms, consequences and how to tackle it.

Key concepts and definitions related to integrity and anti-corruption

Discussion

13:45 – 14:00

Session 4: Reflection and wrap-up

Objective: To consolidate the learning, it is crucial to take the time to think about what we did during the day, how we can improve the approaches for the rest of the training.

Exit cards/ surveys and personal reflection

14:00

Lunch

Tuesday 20 June 2023

09:00 – 10:30

Session 5: Anti-corruption Education: The Key for Change (Part 1)

Objective: During this session, we will discuss the importance of the Anti-corruption Education. We will present many models/approaches and successful practices from the region and around the world.

Overview of successful anti-corruption education programs and activities in different contexts and regions

Discussion

10:30 – 10:45

Coffee break

10:45 – 12:15

Session 5: Anti-corruption Education: The Key for Change (Part 2)

Objective: When presenting integrity and anti-corruption topics to youth, the main goal is to raise awareness, and to empower students to be change agents. How to achieve this goal will be the focus of this session.

Key principles and approaches of anti-corruption education and awareness-raising

Discussion

12:15 – 12:30

Coffee break

12:30 – 13:45

Session 6: Integrity and anti-corruption for students

Objective: The key to the success of engaging student to learn about integrity and anti-corruption is to help them develop a full understanding of the concepts. How to make sure that students create connections and identify relevant examples from their environment and day-to-day experience is the goal of this session.

Identifying key areas that are relevant to students

Examples from schools

Engaging parents through students

Discussion

13:45 – 14:00

Reflection and wrap-up

Exit cards/ survey and personal reflection

14:00

Lunch

Wednesday 21 June 2023

09:00 – 10:30

Session 7: Ethical considerations and challenges

Objective: In this session, we will focus on how to discuss ethical dilemmas with students in order to help them develop the necessary skills/attitudes to face ethical challenges and make the right decisions.

Presenting dilemmas and ethical considerations for students

Discussion

10:30 – 10:45

Coffee break

10:45 – 12:15

Session 8: Delivering integrity and anti-corruption education

Objective: What makes learning effective and engages students in the process of learning? This session will focus on the “HOW” of delivering a successful training session on Anti-corruption Education. Specific approaches will be explored, and participants will have the opportunity to practice them.

Effective teaching techniques for integrity and anti-corruption education

Incorporating interactive and participatory methods in teaching

Role-playing activities and simulations

Use of multimedia, case studies, and real-life examples

Facilitating discussions and debates on corruption-related topics

Promoting critical thinking and ethical decision-making skills

Sharing of experiences and good practices among participants

12:15 – 12:30

Coffee Break

12:30 – 13:45

Session 9: Using the training manual

Objective: Participants will have time to practice using the manual. We will discuss and select some activities that will go with the manual during workshops in schools.

Going through the manual step by step

Identifying best activities to use for the workshop in schools

Discussion

13:45 – 14:00 **Reflection and wrap-up**

Exit cards/ survey and personal reflection

14:00 **Lunch**

Thursday 22 June 2023

09:00 – 10:30 **Session 10: Practical applications of the training manual**

Objective: In small groups, participants will review key learnings and elaborate and practice delivering topics to be used in successful Awareness Training for Grade 7-10 students.

Practicing the workshop in schools

Discussion

10:30 – 10:45 **Coffee break**

10:45 – 12:15 **Session 10: Practical applications of the training manual (cont.)**

Objective: Participants will present on their topics and take roles to facilitate a session using the manual, as they would do in schools.

Practicing the workshop in schools

Discussion

12:15 – 12:30 **Coffee break**

12:30 – 13:00 **Session 11: Use of technology for integrity and anti-corruption education with youth**

Objective: Using technology could be an effective way to engage students and to make learning appealing to them. In this session, we will explore examples of technology in the service of integrity and anti-corruption education.

Innovative tools, ingredients for success and examples from the region

Discussion

13:00 – 14:00

Final session

Objective: This will be the opportunity to reflect on the whole training. Assessment of the training, feedback for improvement, and celebrating the accomplishments during 4 days of work/learning.

Review and assessment of training program

Discussion on next steps

Feedback and suggestions for improvement

Distribution of completion certificates

Closing

14:00

Lunch
